Request for Tender – Strategic Review

July 2024

Educate Together is working towards an Ireland in which all people have access to an excellent education that is inclusive of all, irrespective of background, identity or ability. We are the representative body for a growing network of 118 primary and second-level schools across Ireland, whose ethos is equality-based, child-centred and democratic.

We are currently seeking a consultant to facilitate an interim Strategic Review mid-way through our <u>Strategic Plan 2022 – 2026</u>. Objectives of the review are to:

- Review progress to date against objectives set out in the 2022 26 plan
- Update the context and consider implications, if any, for the strategy
- Update <u>Vision and Mission statements</u> (minor wording changes)
- Update the plan for the final two years, highlighting key priorities

Outline of process (details to be agreed):

- Review workshop(s) with national office staff, familiarisation with context
- 2. Review workshop with board of directors
- 3. Presentation to board and management (recommendations for updated goals and objectives and updated vision and mission statements)
- 4. Design short feedback survey for members (school boards) on proposed changes and incorporate feedback
- 5. Produce updated Strategic Plan

Deliverables:

Presentation on initial review workshop outcomes Report on members' feedback Updated Vision and Mission statements Updated plan for final two years

Timeline:

September - December 2024

Budget:

To be agreed (maximum €12,000 including VAT)

Criteria:

Proposals will be evaluated based on the following criteria:

- Knowledge and understanding of Educate Together, the Irish education system and the charity sector in Ireland
- Experience of conducting similar reviews (charities, membership organisations, education sector, etc.)
- Evidence of strategic planning, review, analysis, presentation and communication skills
- Availability to work within the timeframe
- Value for money

Note: Appointment will be subject to proof of tax clearance and references / testimonials.

To Tender:

If you are interested, please send a proposal to info@educatetogether.ie by 23rd August 2024 outlining:

- Profile of individual(s) that will work on the review
- Summary of relevant knowledge, qualifications and experience
- Evidence of skills and capacity in strategy, facilitation and communication
- Estimated no. of days and breakdown of costs

For further information contact ceo@educatetogether.ie